

The changing workforce brings new challenges to occupational safety and health, including how to best protect and promote the safety and health of temporary workers. Temporary workers are those who are paid by a staffing company and assigned to work for a host employer, including both short- and long-term assignments.

View *Protecting Temporary Workers: Best Practices for Host Employers* to help protect temporary workers on the job.

This resource includes:

- Best practices organized into three categories:
 1. Evaluation and contracting
 2. Training for temporary workers and their worksite supervisors
 3. Injury and illness reporting, response, and recordkeeping
- Real-life scenarios of how host employers might implement the best practices
- *Checklists* that can be printed or completed electronically
- A *complementary slide deck* staffing companies can use to educate their host employer clients about the best practices.



Protecting Temporary Workers: Best Practices for Host Employers – Dissemination Toolkit
Draft Email

Subject: New set of safety and health best practices for host employers

Recently released safety and health best practices for host employers!

The [National Institute for Occupational Safety and Health \(NIOSH\)](#), which is part of the Centers for Disease Control and Prevention (CDC)—in partnership with the American Society of Safety Professionals, the American Staffing Association, the National Occupational Research Agenda Services Sector Council, and the Safety and Health Assessment and Research for Prevention Program within Washington State’s Department of Labor and Industries—have released a new set of best practices, [Protecting Temporary Workers: Best Practices for Host Employers](#), to help host employers better protect the safety and health of temporary workers.

Estimates suggest there may be as many as 16 million temporary workers (i.e., those who are paid by a staffing company and assigned to work for a host employer company) in the U.S. during a year. Research shows that the risk of experiencing a work-related injury may be higher for temporary workers compared to non-temporary workers. This new resource provides detailed best practices for host employers that are applicable across industries and occupations. It is organized into three areas:

- 1) How to evaluate and address workplace safety and health in a written contract
- 2) Training for temporary workers and their worksite supervisors
- 3) Injury and illness reporting, response, and recordkeeping

The document also includes scenarios of how host employers can implement the best practices as well as [checklists](#) that can be printed or completed electronically. There is also a complementary [slide deck](#) staffing companies can use to educate their host employer clients about the best practices.

In 2013, the Occupational Safety and Health Administration (OSHA) launched its [Temporary Worker Initiative](#) in response to increasing reports of temporary workers suffering serious or fatal injuries, some even in their first days on the job. The OSHA Temporary Worker Initiative has issued numerous guidance documents outlining the joint safety and health responsibilities of staffing companies and host employers. This new resource builds on this work by providing an in-depth set of best practices for host employers to follow and supporting materials to facilitate their implementation.

Please feel free to share this new resource among your networks. You can find a dissemination toolkit for the document—including a draft email, a flyer, and some social media messages—on the [document home page](#).

If you have questions or need more information, please contact the NORA Coordinator at NORACoordinator@cdc.gov.

Protecting Temporary Workers: Best Practices for Host Employers – Dissemination Toolkit
Example Social Media Messages and Images

Example Facebook and LinkedIn posts:

Employing temporary workers? @NIOSH and partners released a set of best practices to help host employers better protect the safety and health of temporary workers. Find information on contracting with staffing companies, training, injury prevention and response, and more:

https://www.cdc.gov/nora/councils/serv/protectingtemporaryworkers/host-employers.html?s_cid=3ni7d2-DToolkit-social_PTW_2022

Host employers of temporary workers should optimize the safety, health, and productivity of all workers. @NIOSH and partners released a set of workplace safety and health best practices for host employers and a suite of materials to implement them:

https://www.cdc.gov/nora/councils/serv/protectingtemporaryworkers/host-employers.html?s_cid=3ni7d2-DToolkit-social_PTW_2022

Example Twitter posts:

Employing temporary workers? @NIOSH and partners released workplace safety and health best practices for host employers. Find info on contracting with staffing companies, training, injury prevention and response, and more:

https://www.cdc.gov/nora/councils/serv/protectingtemporaryworkers/host-employers.html?s_cid=3ni7d2-DToolkit-social_PTW_2022

Host employers of temporary workers should do their part to optimize the safety, health, and productivity of all workers. @NIOSH and partners released a new set of workplace safety and health best practices for host employers and a suite of materials to implement them:

https://www.cdc.gov/nora/councils/serv/protectingtemporaryworkers/host-employers.html?s_cid=3ni7d2-DToolkit-social_PTW_2022

Example hashtags:

#HostEmployers
#Safety
#Staffing
#TemporaryWorkers
#WempWorkers
#WorkerSafety

Images:

