

Action Verbs for Writing Learning Objectives

Learning Objectives are Behavioral

They address something that learners will be able to do after attending your PD offering. Even if an objective focuses on what learners will know, it still must be expressed in behavioral terms.

Change in Functional Knowledge / Comprehension

Knowledge (Remember Information)	Comprehension ("Understand" or Organize Shared Information)				
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Characterize <input type="checkbox"/> Collect <input type="checkbox"/> Define <input type="checkbox"/> Describe <input type="checkbox"/> Identify <input type="checkbox"/> Indicate <input type="checkbox"/> Label <input type="checkbox"/> List <input type="checkbox"/> Match <input type="checkbox"/> Name </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Quote <input type="checkbox"/> Read <input type="checkbox"/> Recall <input type="checkbox"/> Recognize <input type="checkbox"/> Record <input type="checkbox"/> Select <input type="checkbox"/> State <input type="checkbox"/> Tabulate <input type="checkbox"/> Tell </td> </tr> </table>	<input type="checkbox"/> Characterize <input type="checkbox"/> Collect <input type="checkbox"/> Define <input type="checkbox"/> Describe <input type="checkbox"/> Identify <input type="checkbox"/> Indicate <input type="checkbox"/> Label <input type="checkbox"/> List <input type="checkbox"/> Match <input type="checkbox"/> Name	<input type="checkbox"/> Quote <input type="checkbox"/> Read <input type="checkbox"/> Recall <input type="checkbox"/> Recognize <input type="checkbox"/> Record <input type="checkbox"/> Select <input type="checkbox"/> State <input type="checkbox"/> Tabulate <input type="checkbox"/> Tell	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Associate <input type="checkbox"/> Classify <input type="checkbox"/> Compare <input type="checkbox"/> Convert <input type="checkbox"/> Describe <input type="checkbox"/> Differentiate <input type="checkbox"/> Discuss <input type="checkbox"/> Distinguish <input type="checkbox"/> Estimate </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Explain <input type="checkbox"/> Express <input type="checkbox"/> Generate <input type="checkbox"/> Interpret <input type="checkbox"/> Locate <input type="checkbox"/> Paraphrase <input type="checkbox"/> Summarize <input type="checkbox"/> Translate </td> </tr> </table>	<input type="checkbox"/> Associate <input type="checkbox"/> Classify <input type="checkbox"/> Compare <input type="checkbox"/> Convert <input type="checkbox"/> Describe <input type="checkbox"/> Differentiate <input type="checkbox"/> Discuss <input type="checkbox"/> Distinguish <input type="checkbox"/> Estimate	<input type="checkbox"/> Explain <input type="checkbox"/> Express <input type="checkbox"/> Generate <input type="checkbox"/> Interpret <input type="checkbox"/> Locate <input type="checkbox"/> Paraphrase <input type="checkbox"/> Summarize <input type="checkbox"/> Translate
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Explore Attitudes / Beliefs

Value (Attach Significance to Ideas)	Characterization (Develop Personal Approach)				
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Complete <input type="checkbox"/> Describe <input type="checkbox"/> Differentiate <input type="checkbox"/> Explain <input type="checkbox"/> Follow <input type="checkbox"/> Form </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Initiate <input type="checkbox"/> Justify <input type="checkbox"/> Propose <input type="checkbox"/> Select <input type="checkbox"/> Share <input type="checkbox"/> Start </td> </tr> </table>	<input type="checkbox"/> Complete <input type="checkbox"/> Describe <input type="checkbox"/> Differentiate <input type="checkbox"/> Explain <input type="checkbox"/> Follow <input type="checkbox"/> Form	<input type="checkbox"/> Initiate <input type="checkbox"/> Justify <input type="checkbox"/> Propose <input type="checkbox"/> Select <input type="checkbox"/> Share <input type="checkbox"/> Start	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Act <input type="checkbox"/> Adhere <input type="checkbox"/> Convince <input type="checkbox"/> Display <input type="checkbox"/> Exemplify <input type="checkbox"/> Influence <input type="checkbox"/> Integrate </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Listen <input type="checkbox"/> Modify <input type="checkbox"/> Practice <input type="checkbox"/> Reflect <input type="checkbox"/> Revise <input type="checkbox"/> Solve <input type="checkbox"/> Use </td> </tr> </table>	<input type="checkbox"/> Act <input type="checkbox"/> Adhere <input type="checkbox"/> Convince <input type="checkbox"/> Display <input type="checkbox"/> Exemplify <input type="checkbox"/> Influence <input type="checkbox"/> Integrate	<input type="checkbox"/> Listen <input type="checkbox"/> Modify <input type="checkbox"/> Practice <input type="checkbox"/> Reflect <input type="checkbox"/> Revise <input type="checkbox"/> Solve <input type="checkbox"/> Use
<input type="checkbox"/> Complete <input type="checkbox"/> Describe <input type="checkbox"/> Differentiate <input type="checkbox"/> Explain <input type="checkbox"/> Follow <input type="checkbox"/> Form	<input type="checkbox"/> Initiate <input type="checkbox"/> Justify <input type="checkbox"/> Propose <input type="checkbox"/> Select <input type="checkbox"/> Share <input type="checkbox"/> Start				
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Skill Acquisition

Application Use Information to Solve Problems		Analysis Consider Evidence to Reach Conclusion	
<input type="checkbox"/> Apply	<input type="checkbox"/> Prepare	<input type="checkbox"/> Analyze	<input type="checkbox"/> Inventory
<input type="checkbox"/> Change	<input type="checkbox"/> Produce	<input type="checkbox"/> Conclude	<input type="checkbox"/> Outline
<input type="checkbox"/> Choose	<input type="checkbox"/> Report	<input type="checkbox"/> Determine	<input type="checkbox"/> Relate
<input type="checkbox"/> Complete	<input type="checkbox"/> Restate	<input type="checkbox"/> Distinguish	<input type="checkbox"/> Select
<input type="checkbox"/> Demonstrate	<input type="checkbox"/> Review	<input type="checkbox"/> Explain	<input type="checkbox"/> Separate
<input type="checkbox"/> Discover	<input type="checkbox"/> Select	<input type="checkbox"/> Identify	<input type="checkbox"/> Summarize
<input type="checkbox"/> Examine	<input type="checkbox"/> Solve		
<input type="checkbox"/> Locate	<input type="checkbox"/> Use		
<input type="checkbox"/> Modify	<input type="checkbox"/> Utilize		
<input type="checkbox"/> Practice			

Behavioral Objectives Are Not:

- Started with verbs that describe feelings, emotions or thoughts. These verbs are not observable or measurable.
- What the trainer / presenter intends to do during the PD offering. Write learning objectives from the perspective of what the participant / learner will be able to do after attending the PD offering

Verbs to AVOID

- | | | | |
|---|--|---------------------------------------|-------------------------------------|
| <input type="checkbox"/> Appreciate | <input type="checkbox"/> Become | <input type="checkbox"/> Gain insight | <input type="checkbox"/> Learn |
| <input type="checkbox"/> Be acquainted with | <input type="checkbox"/> familiar with | <input type="checkbox"/> Improve | <input type="checkbox"/> Realize |
| <input type="checkbox"/> Be aware of | <input type="checkbox"/> Believe | <input type="checkbox"/> Increase | <input type="checkbox"/> Think |
| | <input type="checkbox"/> Explore | <input type="checkbox"/> Know | <input type="checkbox"/> Understand |