Interview Question Types

Learning Objectives

After this session, participants will be able to

- 1. Describe four types of interview questions
- 2. List questioning pitfalls to avoid

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Interview Question Types

- Closed-ended questions
- Open-ended questions
- Probing questions
- Checking questions

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Closed-Ended Questions

$\underline{\textbf{What are closed-ended questions?}}$

Questions that:

- Generate short, finite answers (i.e., yes or no)
- Do not encourage discussion

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Closed-Ended Questions Examples

- Do you have symptoms of TB?
- Have you ever been tested for TB?

Open-Ended Questions

What are open-ended questions? Questions that:

- Generate descriptive answers that encourage discussion
- Require more than a one-word response to promote discussion

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Open-Ended Questions Examples

- What symptoms do you have?
- When did your symptoms begin?
- Who lives with you?

Refer to Appendix L for sample open-ended questions

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Exercise – Change Closed-Ended Questions into Open-Ended Questions

- 1. Do you live with anyone?
- 2. Do you have any side effects from medications?
- 3. Did the doctor tell you about TB?

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Probing Questions/Statements

What are probing questions/statements?

- A question/statement used to gain more information
- Can be open-ended or closed-ended

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Probing Questions/Statements Examples

- Who are some of the people who have visited your home or lived with you in the past 3 months?
- Describe the places you've lived in the past 3 months.
- You mentioned that your aunt came for a visit, please tell me more about that.

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Exercise – Provide a Probing Question/Statement for the Following Case's Comments

- "You know, it's really hard to say where I spend most of my time."
- "Taking these medications is just too much trouble and I don't think they will do any good."

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Checking Questions

What are checking questions?

 Specific and targeted questions to assess the case's understanding of the information being shared with them

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Checking Questions Examples

- Why do you think we need to test your family members for TB?
- Why is it important for you to take your medicine everyday?

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Exercise – Create Checking Questions for the Following Scenarios

- You have explained to the case why you need to collect information about the people close to him or her.
- 2. You and the case spent a lot of time reviewing side effects of the TB medication.

What questions can the interviewer ask to assess the case's understanding of this information?

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Selecting a Question Type



- Begin with open-ended question
- If your question is not answered, ask a probing question

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Questioning Pitfalls to Avoid

- Asking several questions at once
- Interrupting
- Leading questions (e.g., "you don't live with anyone, do you?")
- Not providing enough time for the person to answer the question

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Review

- What question types can be used throughout an interview to generate a discussion with a case?
- 2. What questioning pitfalls should be avoided?

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