



**Race and Violence Workgroup:
Efforts to Help the Division of Violence Prevention
Engage in Work To Eliminate Racial/Ethnic Inequities
in Risk for Violence**

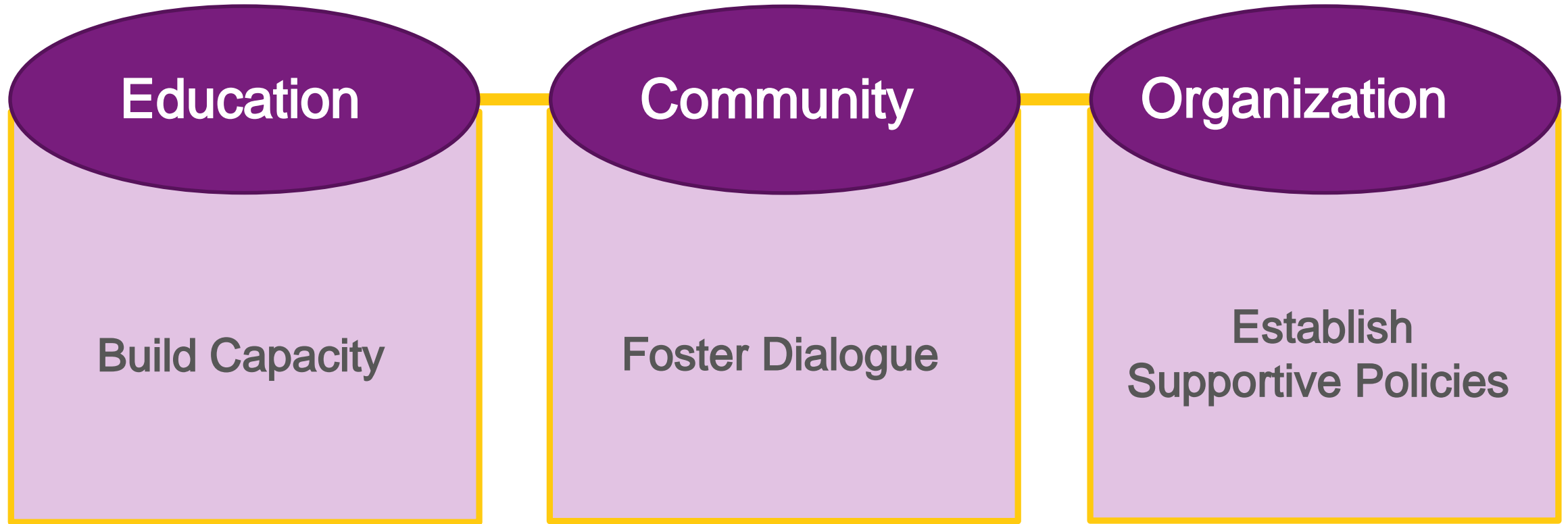
**Board of Scientific Counselors Meeting
August 20, 2020**

Rosalyn Lee, Ph.D. and Candace Girod, M.P.H

Race & Violence Workgroup (RVW)

- 2015
 - Began informally after 9 African Americans were murdered during bible study in Charleston, South Carolina
- 2016
 - Formalized to enhance DVP's approach to addressing the unequal burden of violence experienced by racial/ethnic minorities
- 2017
 - Conducted assessment of DVP publications, results illustrated the need to more intentionally address inequities
- 2018-2020
 - Developed recommendations, began working with leadership to foster dialogue, build capacity, and establish supportive policies in DVP

Recommendations: Summary Report/Strategic Plan



Where Are We Now?

- Education
 - Systematic review of the literature linking racism and violence
 - Assessment of NOFOs (2014-2019)
- Build Community
 - Express Lunch with DVP Director
 - Equity focused partnership development discussions with Policy Office
- Organization
 - Equity field in the new concept development system
 - Enhanced language and emphasis in NOFOs
 - Equity criteria in Performance Management Appraisals

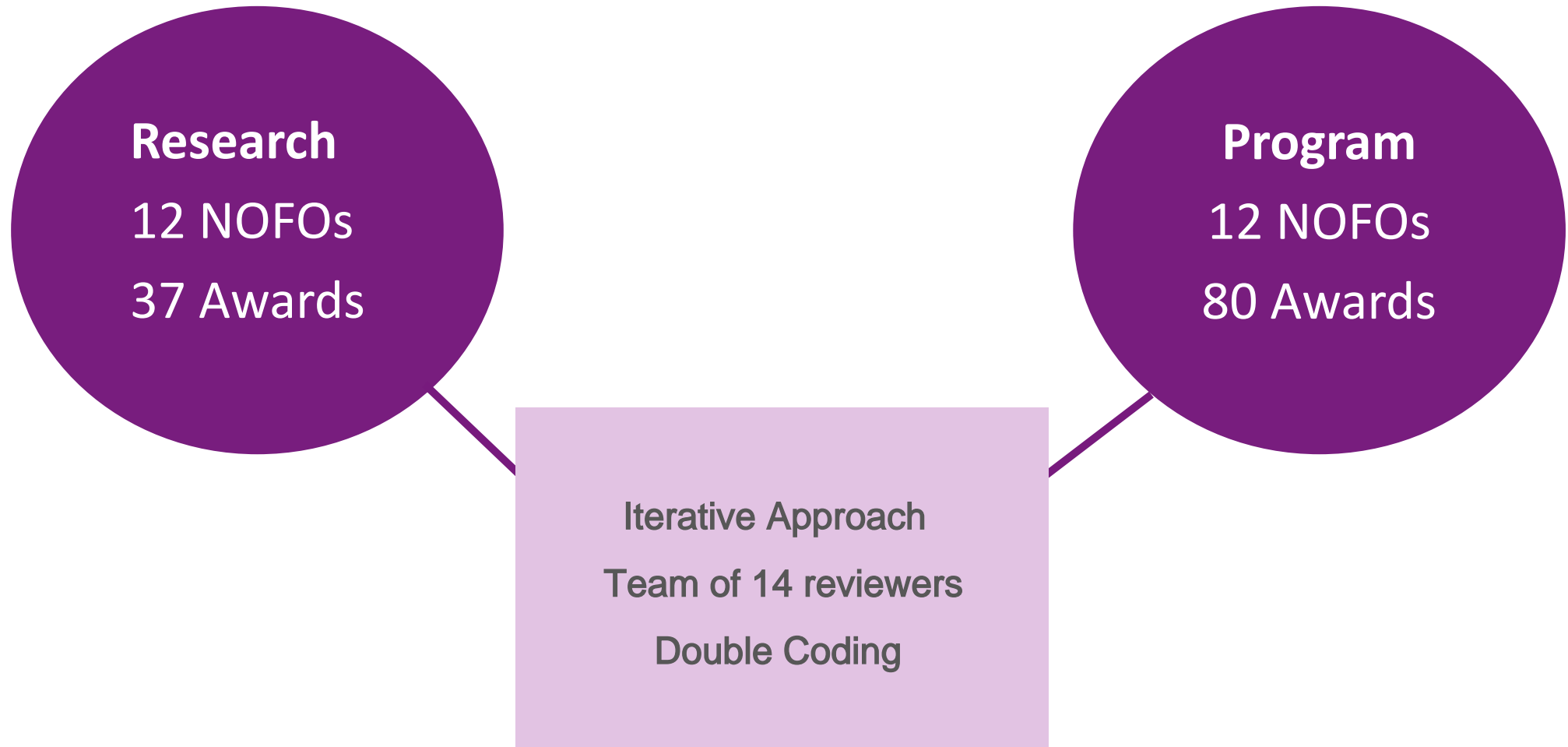
Possible Indicators

- Publications
- Funding
 - Cooperative Agreements
 - Grants
 - Contracts
- Data/Surveillance Systems
- Partners
- Social Media
- Websites
- Translation Tools



**Any of these could serve
as an indicator of DVP's
commitment to
addressing racial
inequities**

Notice of Funding Opportunity Review Methods



Review Domains

General Elements

- Violence Topic Area
 - Population
 - Partnerships
 - SEM Level
 - WHO Framework domains
-

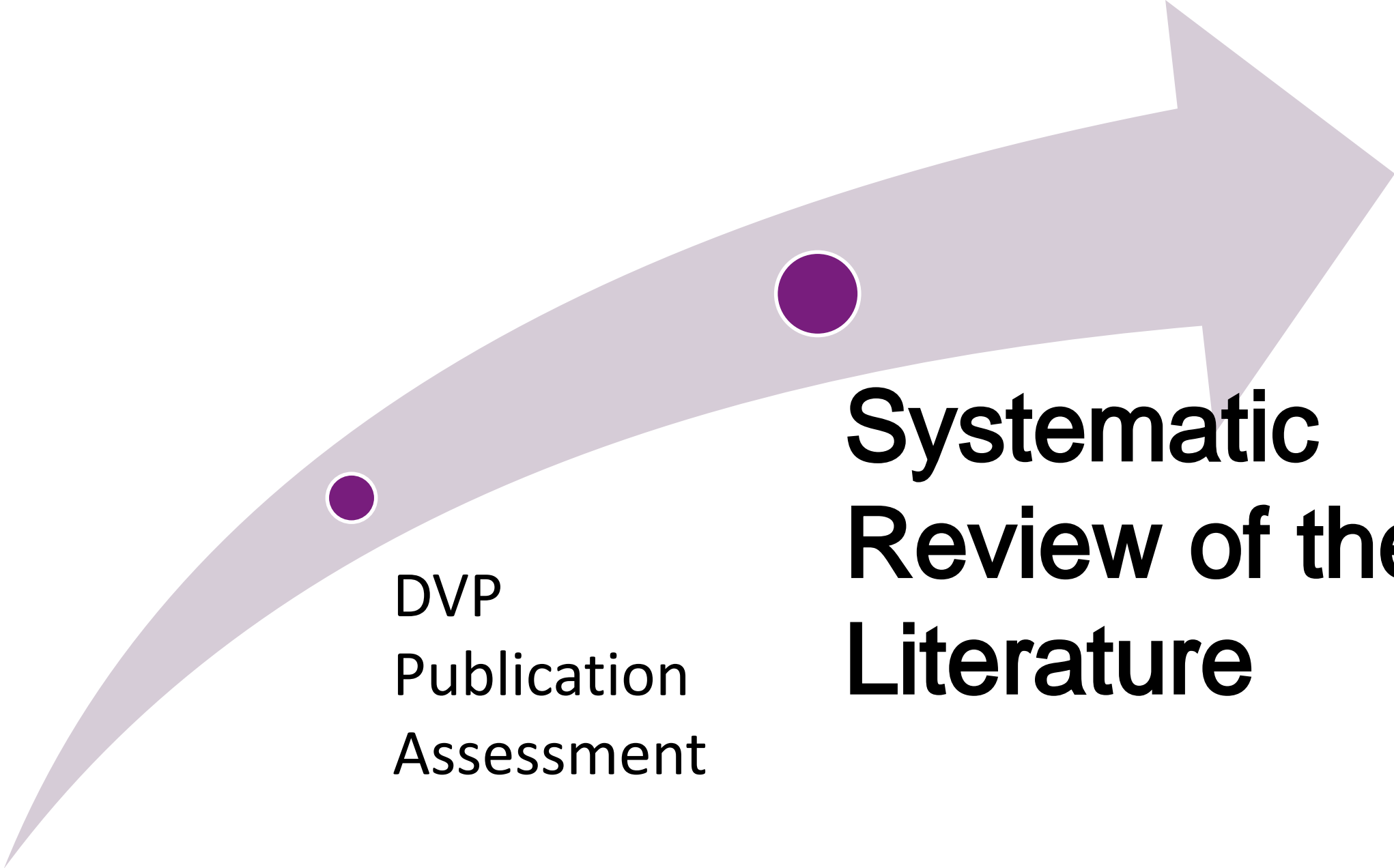
Equity Specific Elements

- Mention of inequity, race, racial inequity, socio-economic inequity, SOGI inequity
 - Analysis to assess inequities
 - Plans to disseminate results to communities studied
 - Plans to disseminate results to other high risk populations
-

Field of Violence Prevention

**DVP Violence
Prevention Efforts**





Systematic Review of the Literature

DVP
Publication
Assessment

Systematic Review

- Develop dashboard that can be used to guide:
 - Intra-mural and extra-mural research and surveillance and enhance DVPs approach to:
 - Addressing critical gaps in knowledge
 - Tracking trends related to racial/ethnic inequities;
 - Identifying social determinants that drive elevated risk;
 - Identifying effective interventions and policies to eliminate racial/ethnic inequities
 - Development of scientific and programmatic technical assistance

Next Steps

NOFO Assessment

- Complete review pilot
- Conduct coding for NOFOs and Awards
- Conduct analysis
- Discuss results and implications for NOFO language (RVW, DVP, & ERPO)
- Share results with the BSC in December 2020

Systematic Review

- Solidify parameters of systematic review
- With assistance of contractor, use machine learning methods to identify relevant articles
- Complete review by September 2021
- Discuss results and implications for DVP
 - Research agenda
 - Funding announcements
 - Research and programmatic technical assistance

Acknowledgements

- Allison Ertl
- Molly Kurnit
- Rachel Leavitt
- Marilyn Metzler
- Khiya Mullins
- Emiko Petrosky
- Sam Sileno
- Kameron Sheats
- Shannon Woodward
- Natalie Hamilton
- Joann Wu Shortt
- Sarah Treves Kagan
- Stephanie Dunson
- Bridget Lyons
- Ashley Meehan
- Jessie Crowell
- Maya Carter
- Ijeoma Uzoezie
- Phyllis Ottley
- Naayab Ladak
- Daniel Bowen
- Gwen Cattledge
- Mildred Williams-Johnson
- Arlene Greenspan
- Tom Simon
- Jim Mercy
- Cherie Rooks-Peck
- Natasha Underwood
- Ayanna Robinson