

# Health Equity at CDC and NCIPC

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# CDC's Transformative Commitment to Health Equity

## + **CORE**

- **C**ultivate comprehensive health equity science
- **O**ptimize interventions
- **R**einforce and expand robust partnerships
- **E**nhance capacity and workforce diversity and inclusion

## + **159 catalytic goals across the agency**

## + **10 NCIPC CORE goals and 43 milestones**



**CULTIVATE** comprehensive health equity science



**OPTIMIZE** interventions



**REINFORCE** and expand robust partnerships



**ENHANCE** capacity and diversity and inclusion

## CORE Integrates Health Equity into the Foundation of All CDC Work

Data Modernization Initiative

Efforts to Address COVID-19 Health Inequities

Social Determinants of Health

Diversity and Inclusion Executive Committee

Climate and Health

HRO/Future of Work Initiative

OEEO Efforts

CORE Coordination Teams

Communities of Practice

Intergovernmental and Strategic Affairs

Affinity Groups

Human Resources Office

Health Equity Science and Intervention Strategy (159 CORE Goals)

Teams (e.g., NOFOs, Health Equity Science, Data & Standards)

Workforce Training  
Listening Sessions | Focus Groups

Racism as a Public Health Threat

Organizational Change to Achieve Diversity, Equity, Inclusion, Accessibility

### LEVERAGE

Agency priorities to drive health equity



### COORDINATE

Mechanisms to advance CORE implementation

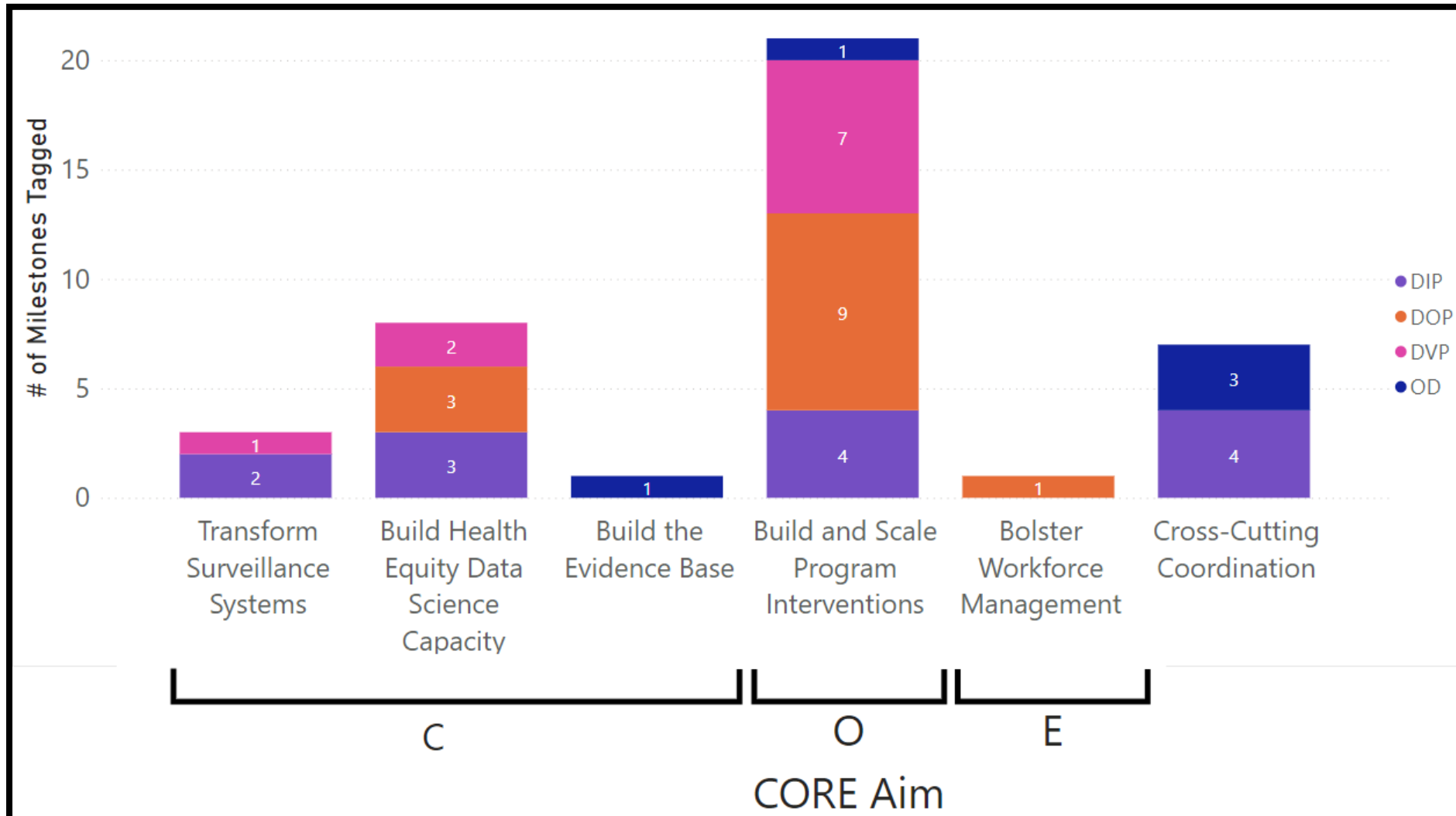


### TRANSFORM

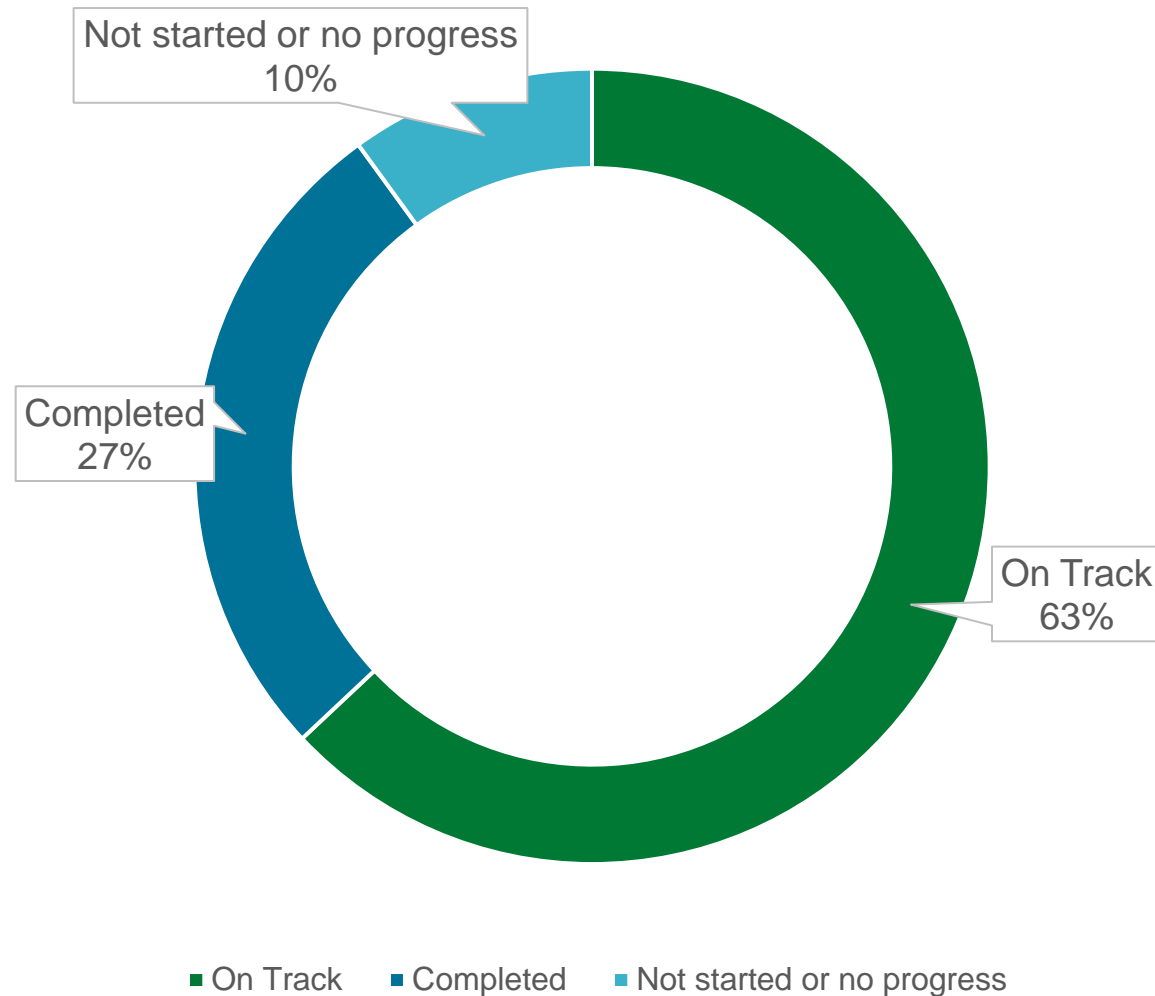
Efforts to accelerate innovative change

- NOFO Sprint Team
  - Template changes
  - Guidance language for programs
- Definitions Sprint Team
  - Health equity glossary for the agency

# Alignment of Division-level Year 1 Milestones with Agency CORE Thematic Aims



# Summary of NCIPC Progress on Year 1 Milestones



# Looking Ahead

- + **Continuing to advance NCIPC's CORE goals and milestones**
- + **Updating NCIPC research priorities to address SDoH and health equity**
- + **Increasing NCIPC health equity knowledge, capacity and infrastructure**
- + **Embedding health equity into NOFOs**
- + **NCIPC DEBIA Strategic Plan**
  - Implementation planning
  - Health equity action plan and engaging partners

# Thank you!

**The findings and conclusions in this presentation are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.**

